
Posted: January 5, 2026

Job Description

Birchcliff Energy Ltd. ("Birchcliff") is an intermediate oil and natural gas company based in Calgary, Alberta that is engaged in the business of exploring for, developing and producing natural gas and liquids. All of Birchcliff's assets are located in Alberta, where it is focused on the Montney/Doig Resource Play. Birchcliff's vision is to be an industry-leading producer of profitable and sustainable natural gas and liquids, with the objective of increasing shareholder value over the long-term. Birchcliff has a strong record of success, built on its core belief that outstanding people, combined with a great corporate culture, creates a winning environment. Birchcliff offers competitive compensation, stock options and benefits to its employees.

The Birchcliff Rotating Equipment team is currently looking for a mechanically inclined Rotating Equipment Maintenance Coordinator to work in our core operating areas of Pouce Coupe and Gordondale. Reporting to the Rotating Equipment Foreman, the Rotating Equipment Maintenance Coordinator will be responsible for the safe and efficient operation of rotating equipment and processes. This is a safety sensitive position and will be subject to the relevant requirements of the Birchcliff Drug and Alcohol Policy.

Requirements and Responsibilities

- Oversees work order workflows and ensures accuracy and integrity of maintenance tracking systems (CMMS).
- Develops, implements, and maintains rotating equipment inspection and condition monitoring programs.
- Optimizes labor, contractor, and asset utilization through effective planning and scheduling.
- Contributes to annual maintenance budgeting through data-driven planning and forecasting.
- Prepares cost estimates for maintenance projects, repairs, and planned scopes.
- Supports turnaround preparation and execution by aligning work plans, resources, and materials.
- Responsible for screening and determining scopes for incoming work orders, defines job requirements, and determines appropriate level of planning rigor.
- Performs field walk-downs to validate scope, assess worksite conditions, and document job details.
- Identifies and communicates specific safety hazards that will be encountered in the performance of the proposed work.
- Estimates job duration, required hours, and skillsets needed to safely and effectively execute work.
- Coordinates procurement and staging of required materials, parts, tools, and specialty equipment.
- Measures and maintains a balanced maintenance backlog with a minimum of 3+ weeks of fully planned "Ready-to-Schedule" work.
- Verifies completed work meets planning specifications and is properly documented in CMMS.
- Enhances job plans and task procedures using technician feedback and actual execution data.
- Aligns maintenance priorities with operations and coordinates with contractors for efficient execution.
- Maintains accurate asset history, critical equipment files, and maintenance standards within CMMS.

- Monitors key performance indicators and drives continuous improvement initiatives in maintenance planning and reliability.
- Supports onboarding, coaching, and technical development of rotating equipment maintenance personnel.

Qualifications

- Minimum 5 years' of experience in rotating equipment roles within the oil & gas or heavy industrial sector is considered an asset.
- Technical knowledge of natural gas compression systems (reciprocating and screw), engines, pumps, and turbines.
- Experience with CMMS, reliability tools, and condition monitoring technologies (vibration, oil analysis, thermography).
- Ability to interpret manuals, engineering drawings, and vibration reports.
- Post-secondary education in Mechanical Engineering or a related field; or Red Seal certification in a mechanical trade, including Millwright, Industrial Mechanic, Heavy-Duty Mechanic, Natural Gas Compression Technician, or Automotive Mechanic.
- Excellent communication, coordination, and organizational skills.
- Valid Class 5 driver's license and willingness to travel to field sites.

Application Process

Note that this position is located in our core area of operations in Pouce Coupe and Gordondale. The ideal candidate must reside within approximately one hour from our core area of operations.

Interested applicants are invited to submit their resume to careers@birchcliffenergy.com with the term "Rotating Equipment Maintenance Coordinator" and their name in the subject line of the email.

We thank you in advance for your submission; however, only those selected for an interview will be contacted.