

BIRCHCLIFF ENERGY LTD.

EXPLOITATION ENGINEER

The Company

Birchcliff Energy Ltd. is engaged in the drilling, acquisition and production of oil and gas in the Western Canadian Sedimentary Basin. Established in the summer of 2004, Birchcliff's executive team consists of senior professionals with successful records of creating shareholder wealth.

Birchcliff's strategic plan is to grow the company to over 15,000 BOED within three to five years through a balanced combination of drilling and acquisitions. Birchcliff trades on the TSX and has completed several strategic asset acquisitions in the Peace River Arch area of Alberta. Birchcliff is now positioned to be a dominant player in the Peace River Arch with production over 9000 BOED, a significant undeveloped land base, operated interests in 3 gas plants, and a significant drilling inventory. On September 27, 2007 Birchcliff announced the closing of an acquisition of 3500 boepd.

Executive:	Jeff Tonken, President	- Case Resources, Stampeder, Big Bear
	Jim Surbey, VP & Corporate Secretary	- Case Resources, Stampeder, Big Bear
	Bruno Geremia, VP & CFO	- Case Resources, Stampeder, Big Bear, Gulf
	Myles Bosman, VP Exploration & COO	- Case Resources, Summit, Canadian Hunter
	Lawrence Backmeyer, VP Engineering	- Canext, Canex, Purcell
	Karen Pagano, VP Operations	- Koch Exploration, Upton, AEC, Imperial
	Larry Shaw, Director	- President, Shaw Automotive Group
	Vern Seimens, Director	- Independent Business Man
	Scotty Cameron, Director	- Independent Business Man

Birchcliff is now looking to add key personnel to assist in the company's growth through the 15,000 BOED level.

The Role

Prime Focus: To provide business, planning and engineering technical support to Birchcliff's exploitation, drilling and reservoir projects.

This position will support the Manager Exploitation with the technical and business efforts of Birchcliff Energy's exploitation, reservoir, reserves and acquisition strategies and projects. This key individual will champion the engineering review efforts for defined core assets along with the area geologists and will assist the Manager and Vice President Engineering on major growth initiatives.

Responsibilities

- Champion exploitation efforts for core assets:
 - Internally generate, advance and steward pool candidates and exploitation projects
 - Perform exploitation engineering, project economics and project management
 - Technical liaison with geology and land staff on regional development efforts
 - Identify and evaluate acquisition candidates within the core regions
 - Business liaison on joint venture matters with partners and third-party processors
- Assist Manager and VP Engineering on acquisition and business development initiatives
- Ensure engineering activity consistently meets or exceeds current and future corporate objectives
- Assist with the company's reserve bookings and liaison with independent engineering firm(s)
- Ensure company complies with governmental acts and regulations

- Initiate new projects such as down-spacing, GPP, MRL and GOR relief, EOR, water disposal, and pool unitization efforts
- Develop and execute on pool depletion plans
- Assist Manager in developing capital, reserve and production budgets and outlooks; assist Operations in developing operating budgets
- Monitor and modify pool performance
- Steward company reserve bookings – new well assignments, economics, corporate reserves
- Conduct shut-in well reviews with Operations personnel
- Assist Manager and VP Engineering in defining capital budget capital expenditure projects

Near-Term Projects

- Assist the area geologists on an extensive 2008 drilling program in the Peace River Arch area
- Initiate several turnkey waterflood and expansion projects
- Evaluate and assist Operations with performing identified recompletions
- Identify drilling, downspacing, workover and recompletion, and acquisition opportunities
- Assist the Operations personnel in optimizing throughput in company operated and W.I. facilities
- Assist the Manager and VP Engineering on several acquisition opportunities

The Individual

In recognition of the role this position will have in the ongoing growth and success of the company's engineering efforts, it is imperative that the successful candidate possess the following skills, attributes and experience:

- Engineer with a 6+ year track record of increasing engineering responsibilities
- Proven exploitation success in the WCSB
- Strong background in exploitation, reservoir, acquisition and reserve management
- Competency in production, completion and facility projects
- Comfort and competence in dealing with either the big picture or specifics of a particular project
- Ability, style and skill set to function effectively as an involved "team player"
- Ability to identify and assess project opportunities within the context of the overall strategy and budget of the company
- Highly skilled in a wide variety of computer applications
- Results oriented team player possessing the tenacity and determination to make a difference balanced with the skill, patience and tactfulness to accomplish projects in a harmonious manner
- Ability to handle large and varied work load
- An individual that enjoys a small company environment who ultimately desires to take his/her career to the next level

Compensation

Dependent on the candidate's experience level, the compensation program is:

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|-----------------|--|
| • Base Salary | Based upon experience level |
| • Stock Options | Based upon experience level (priced at on employee's start date) |
| • Perquisites | Business expense account, \$2,500 health spending account |
| • Benefits | Flexible medical/dental/insurance plans |

We provide a competitive salary and benefit package amongst a dynamic and inviting work environment.

Qualified Applicants are asked to forward their resume in confidence, by **May 15, 2008** as described below:

Birchcliff Energy Ltd.

Attention: Human Resources

500, 630 – 4th Ave S.W., Calgary, Alberta, T2P 0J9

E-mail: hr@birchcliffenergy.com,

Fax: (403) 237-9534

Birchcliff would like to thank all interested applicants and advise that we will only contact the candidates we intend to interview.